



The
**WESTFALIA
EDUCATION
PROGRAMME**



The HMM Group strives to uphold humanitarian vision of our founder Dr Hans Merensky. Our Group purpose is to do good for our employees, customers, communities, the environment and society as a whole.

As part of this legacy, we have widened our bursary scheme to deliver educational funding for external students, communities surrounding our operations, and local disadvantaged schools.



What is the Westfalia Education Programme?

The new Westfalia Education Programme will provide three tiers of funding. Funding will be available for the following:

- Tertiary education (university, technical college and vocational training) students studying selected courses relevant to the agricultural and forestry sectors;
- Tertiary education for students studying in fields that can benefit our surrounding communities; and
- Primary and secondary schools.



Purpose of the Programme

The Programme will help develop critical core skills in the Group's agricultural and forestry businesses. It will:

- Create employment opportunities in our Group businesses;
- Focus on communities in which the Group operates;
- Emphasise investments in disadvantaged communities; and
- Support educational programmes that promote community empowerment and socio-economic development.



Who Qualifies for Funding?

- The beneficiaries of this Programme includes children of full-time Group employees. The Programme is also open to other students with excellent academic standing, who are studying in **selected** technical fields (see overleaf), and are enrolled on a full-time basis.
- The Programme will also support students from local communities studying Medicine, Nursing and Teaching. Funding will be granted to qualifying candidates at the discretion of the Merensky Education Programme Committee.
- The Programme will also provide funding assistance to local disadvantaged schools in areas where the Group operates.



How does the Programme work?

The Programme is open to students studying or looking to study in the following fields:

Tertiary Education

Engineering, Horticulture, Food Science, Logistics, Microbiology, Plant Pathology, Mechanatronics, Technology, Agricultural and Natural Sciences, Entomology, Plant Genetics, Medicine, Nursing, Teaching

Vocational Education

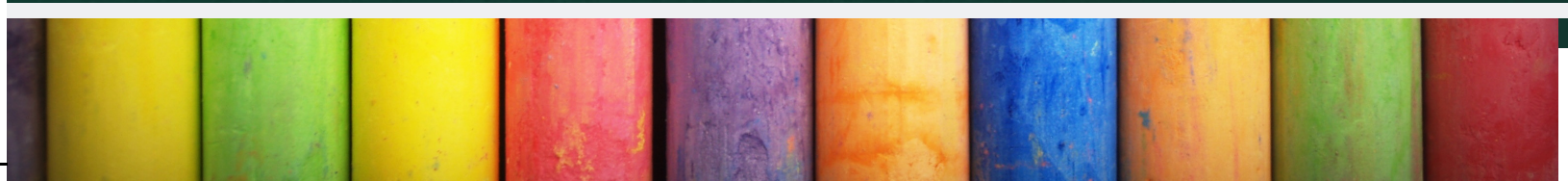
Boilermaking, Fitting and Turning, Millwright Training, Saw Doctoring, Crop Sciences



Prospective students will be granted an interview and if successful will be required to attend an induction and holiday-work programme.

All successful students studying in Group-related courses as specified in the granting of the bursary will be required to sign a work-back contract for a period equal to the length of the studies covered by the Programme. In this case, on completion of their studies, successful students will be required to take up employment with the Group should a vacancy be available.

The Group will assist students from local communities to find employment opportunities in their communities where possible.



Striving
TO DO GOOD

Please contact your closest
operations' HR representative for
more information

